



FOR IMMEDIATE RELEASE

Brian Reed
President and CEO
Summit State Bank
500 Bicentennial Way
Santa Rosa, CA 95403
(707) 568-4908
breed@summitstatebank.com

Summit State Bank Welcomes Cally Puckett as Vice President and Director of Human Resources

Santa Rosa, CA – (November 24, 2025) – Summit State Bank is pleased to announce that Cally Puckett has joined the Bank as Vice President and Director of Human Resources.

Cally brings more than 20 years of HR leadership experience across multiple industries and holds both the SPHR and PHR-CA certifications. She is known for her approachable, people-centered leadership style and strong background in strategic HR management and California labor practices.

“Cally’s leadership and commitment to cultivating a positive workplace align strongly with Summit’s values,” said Brian Reed, President and CEO of Summit State Bank. “Her thoughtful, supportive approach will further strengthen the environment we strive to create for our employees.”

Before joining Summit, Cally spent 11 years as an independent HR consultant and held HR leadership roles in the Sonoma and Napa County wine industries. She earned a Bachelor of Science in Systems Engineering from the U.S. Military Academy at West Point and served as a Medical Service officer in the U.S. Army.

A longtime Sonoma County resident, Cally enjoys spending time with her husband and two children, supporting her kids’ activities, and volunteering within the community.

About Summit State Bank

Founded in 1982 and headquartered in Sonoma County, Summit State Bank is an award-winning community bank serving the North Bay. The Bank serves small businesses, nonprofits, and the community, with total assets of \$1.0 billion and total equity of \$100 million as of September 30, 2025. The Bank has built its reputation over the past 40 years by specializing in providing exceptional customer service and customized financial solutions to aid in the success of its customers.

Summit State Bank is committed to embracing the diverse backgrounds, cultures and talents of its employees to create high performance and support the evolving needs of its customers and community it serves. Through the engagement of its team, Summit State Bank has received many esteemed awards including: Top Performing Community Bank by American Banker, Best Places to Work in the North Bay and Diversity in Business by North Bay Business Journal, Corporate Philanthropy Award by the San Francisco Business Times, and Hall of Fame by North Bay Biz Magazine. Summit State Bank’s stock is traded on the Nasdaq Global Market under the symbol SSBI. Further information can be found at www.summitstatebank.com.

###